COLLEGE POLICY: 448

TUITION DISCOUNT/WAIVER

Courses taken at UA Cossatot by full-time employees, spouses, or eligible dependents:

Full-time, active employees of UA Cossatot, spouses, and dependent children enrolling in courses within UA Cossatot may be eligible for a Tuition Discount/Waiver.

Full-time employees may be eligible for the Tuition Discount/Waiver if in a 100% appointed position by the last day of regular registration. The Tuition Discount/Waiver includes 100% of tuition and mandatory fees, including parking fees.

Spouses and dependent children of full-time employees considered eligible for the Tuition Discount/Waiver may receive a 50% reduction in tuition.

Employees, spouses, and eligible dependents are not eligible for Tuition Discount/Waivers for audited courses.

Tuition Discount/Waivers must be submitted to Human Resources before the census date of each semester in which enrolled to be honored.

Continued eligibility for Tuition Discount/Waivers for employees, spouses and eligible dependents requires courses be passed with a grade of "C" or better. If an "Incomplete" or "I" is awarded, an extension period of one semester will be accepted. Employees, spouses, or eligible dependents will be required to reimburse the College for courses taken utilizing the Tuition Discount/Waiver for courses a Withdrawal is taken, a grade of "D" or "F" is received, or if an "I" is not completed within the extension period.

Full-time employees must be active, not on leave without pay, other than workers compensation to be eligible, or for spouses and dependents to be eligible for Tuition Discounts/Waivers.

Employee Enrollment and Work Assignment Responsibility:

Employees may, with the approval of their supervisor, enroll in classes that meet during the normal workday and establish a schedule for working after regular duty hours to make up for time missed.

Part-Time Employee Tuition Discount/Waiver:

Part-Time Employees working 24 or more hours per pay period may be eligible for a 50% reduction in tuition.

Continued eligibility for Tuition Discount/Waivers for part-time employees, requires courses be passed with a grade of "C" or better. If an "Incomplete" or "I" is awarded, an extension period of one semester will be accepted. Employees, spouses, or eligible dependents will be required to reimburse the College for courses taken utilizing the Tuition Discount/Waiver for courses a

Withdrawal is taken, a grade of “D” or “F” is received, or if an “I” is not completed within the extension period.

UA Cossatot Tuition Discount/Waiver Repayment:

Full-time employees who receive, have a spouse or dependent who receives, and part-time employees who receive UA Cossatot Tuition Discount/Waivers and leave employment with the College within a year (12-Months) of completion of the courses, must reimburse the College for Tuition Discount/Waivers received on the employee’s, spouse’s, or dependent’s student account.

UA System Tuition Discount Requests:

Full-time employees, spouses and dependents may be eligible for Tuition Discounts throughout the UA System. Discounts may vary from each institution, and certain restrictions may apply.

Policy History:
November 2, 2026
January 6, 2025